



CSW Group are transition management specialists. We offer information, guidance and support to people and organisations as they move through different stages of their lives. We are a not-for-profit social enterprise; we reinvest any operating surpluses into new products and services, organisational development, and community-based projects.

## **New Opportunities with CSW Group – Atlantic & Moor, Cornwall**

### **Careers and Employability Advisers – salary up to £25,875**

Location: Atlantic and Moor, Cornwall

Full time 12month Fixed Term contract until 01/10/2022 and Full time Fixed Term contract until 31/12/2023 working on our wonderful Health Works for Cornwall project

#### **Looking for a new challenge?**

#### **Do you want to help people to access employment opportunities?**

CSW Group is delighted to be a Delivery Partner on the new Health Works for Cornwall Programme, a major new European Social Fund DWP programme for Cornwall and the Isles of Scilly with investment until December 2023.

The programme is led by Cornwall Development Company in partnership with 10 local organisations including CSW Group. It aims to support unemployed or economically inactive individuals across Cornwall and the Isles of Scilly; targeting those who have a health-related barrier to employment.

CSW Group is excited to be providing support to residents living in the Atlantic and Moor area of Cornwall. The project will support anyone who has a health-related barrier and has been unemployed or inactive for over 26 weeks (or less if they also have a barrier returning to work such as a lack of basic skills, are aged 50+, ex-offenders, lone parents, history of drug and/or alcohol misuse, caring responsibilities, homeless or learning disability/difficulty).

Part funded by the European Social Fund, this post will provide pre-employment support including careers advice and guidance. The support will help identify strengths, build self-confidence, identify barriers to progression and develop employability skills. This support will be delivered through a blended approach of virtual and face to face delivery both individually and where appropriate small groups.

Working on this contract, you will work closely with education and training providers as well as employers and other partner agencies. Advisers will be expected to manage and support a caseload of adults to positively progress towards employment and achievement of key targets. The work is varied, and you will work in a range of venues including multi-agency hubs if required. Roles may include the delivery of workshops.

You will demonstrate excellent communication skills and be able to effectively support participant's needs and to meet the needs of the ESF programme. Ideally you will understand project work as well as having significant experience of working with unemployed adults.

Please see individual job descriptions for full details of the roles available including qualification requirements. Please specify which post you are applying for on your application form.

Full details including Application Form and Job Descriptions are available from our website [www.cswgroup.co.uk](http://www.cswgroup.co.uk) Alternatively, please e-mail [recruitment@cswwgroup.co.uk](mailto:recruitment@cswwgroup.co.uk). Details will be made available in alternative formats upon request.

**Vacancy reference: 1125**

**Closing date: 9am 31<sup>st</sup> August 2021**

**Interview date: TBC**

Through its work CSWG actively safeguard and promote the welfare of young people and vulnerable adults and all employees and volunteers and others working on behalf of the company are required to share this commitment.

Successful individuals will be required to undergo full vetting checks including an enhanced disclosure by the Disclosure and Barring Service.

We are an equal opportunities employer and positively encourage applications from suitably qualified candidates regardless of gender, race, age, disability, sexual orientation, religion or belief.

**[www.cswgroup.co.uk](http://www.cswgroup.co.uk)**